

LUTHERAN ISLAND CAMP ANNUAL REPORT 2025



DIRECTOR'S LETTER

There are seasons when the world feels loud, hurried, and demanding. In those moments, the promise of Psalm 23 feels especially gentle and necessary: "He leads me beside still waters. He restores my soul."

This past year at Lutheran Island Camp has been shaped by that quiet promise. Once again, the Island has been a place where campers, retreat guests, staff, and volunteers have found rest—not just physical rest, but the deep restoration that comes from time in God's presence. Whether gathered around a campfire, opening Scripture in a cabin, or sitting quietly by the lake, people encountered a God who meets us not in haste, but in faithfulness.

We give thanks for a year marked by meaningful ministry and steady provision. Because of generous support, the ERC remodel was completed without incurring debt—a testament to careful stewardship and shared trust in God's leading.

Scholarships opened the door for campers who otherwise may not have come. Summer staff and junior counselors were formed not only as leaders, but as disciples.

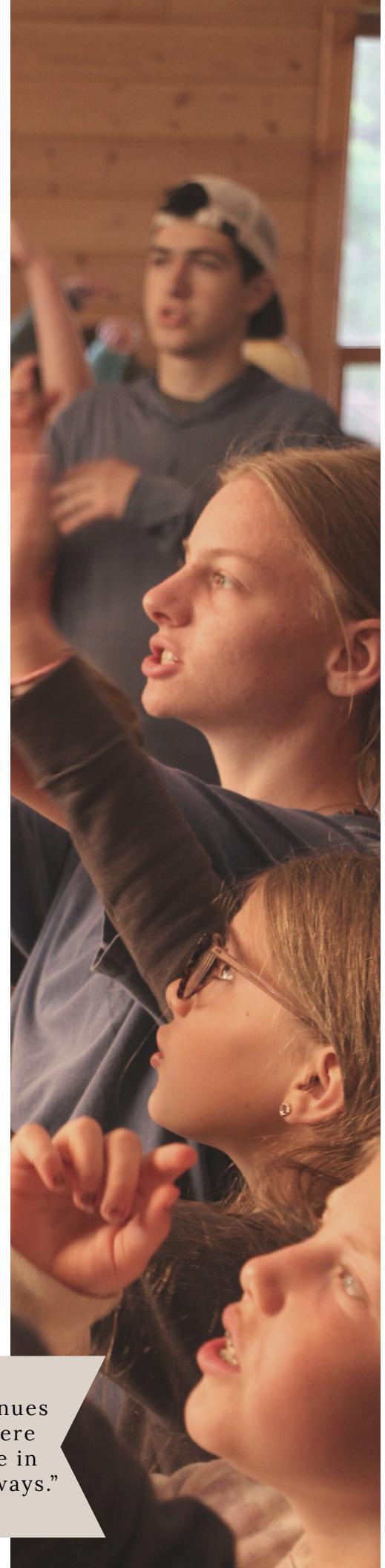
None of this happens in isolation. The ministry of the Island is sustained through partnerships with churches, families, volunteers, and supporters who believe deeply in the importance of a place set apart for faith to grow. Your prayers, encouragement, and generosity continue to make it possible for Lutheran Island Camp to remain accessible, welcoming, and grounded in Christ.

As we look ahead, we do so with gratitude and confidence—trusting that the same God who has led us beside still waters will continue to guide the work of the Island in the seasons to come.

Thank you for being part of this ministry.

With deep appreciation,
Stacy Lung
Executive Director
Lutheran Island Camp

“The Island continues to be a place where God meets people in quiet and lasting ways.”



THE MISSION OF LIC

To nourish the whole person for joy-filled, Christ-centered life and service

VISION

We will excel at connecting people to God's Word, His creation, and each other.

“My child’s counselors were excellent at creating community and building each girl up in faith”

CORE VALUES



Lutheran Christian Faith

Camp experiences are infused and informed by the gospel of Jesus Christ and the doctrine of the Lutheran Church - Missouri Synod.

Excellence

Providing an innovative camp/conference experience and customer-focused staff

Relationships

Encouraging healthy relationships and fostering an environment of love, forgiveness, and celebration within the LIC family

Stewardship

Wisely managing all of God's creation, gifts, and resources

Safety

Ensuring a safe, secure, and confident camp experience

Adventure

Challenging guests to discover and exercise their unique gifts through experiential learning.

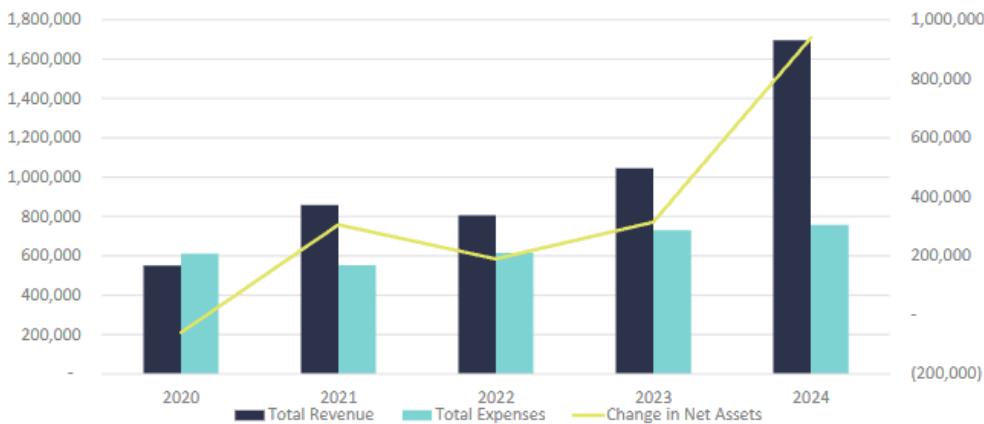


FINANCIAL OVERVIEW

2024 990 FINANCIAL DATA

Part I Summary	
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: PROVIDE CAMPING FACILITIES WITH YOUTH MINISTRY INSTRUCTION IN CONJUNCTION WITH THE LUTHERAN CHURCH.
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.
	3 Number of voting members of the governing body (Part VI, line 1a) 3 11
	4 Number of independent voting members of the governing body (Part VI, line 1b) 4 11
	5 Total number of individuals employed in calendar year 2024 (Part V, line 2a) 5 24
	6 Total number of volunteers (estimate if necessary) 6 36
	7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 36,904.
	7b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0.
Revenue	8 Contributions and grants (Part VIII, line 1h) 547,859. 1,103,053.
	9 Program service revenue (Part VIII, line 2g) 345,891. 366,642.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 32,462. 91,940.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 41,647. 81,029.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 967,859. 1,642,664.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0.
	14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 337,785. 350,423.
	16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0.
	b Total fundraising expenses (Part IX, column (D), line 25) 36,658.
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 363,229. 405,438.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 701,014. 755,861.
	19 Revenue less expenses. Subtract line 18 from line 12 266,845. 886,803.
Net Assets or Fund Balances	Beginning of Current Year 5,081,194. End of Year 6,148,068.
	20 Total assets (Part X, line 16) 32,382. 278,230.
	21 Total liabilities (Part X, line 26) 5,048,812. 5,869,838.
	22 Net assets or fund balances. Subtract line 21 from line 20

Statements of Operations and Changes in Net Assets



2025 VOLUNTEER HOURS

Over 250 volunteer hours



BECAUSE OF YOU:

- Scholarships opened the door for campers who otherwise may not have been able to attend.
- The Island remained accessible to churches, retreats, and guests throughout the year.
- The ERC was remodeled debt-free, a testimony to faithful stewardship and shared trust in God's provision.
- Summer staff and junior counselors were formed as leaders and disciples, learning what it means to serve with humility and joy.
- Young people discovered gifts they didn't know they had, and confidence grounded in Christ.
- The ministry of the Island continues with confidence, grounded in gratitude rather than urgency.
- The story of God's work at the Island continues—quietly, faithfully, and abundantly.