

Program Director

The role of the Program Director is to provide leadership and programming for our summer and off-season camps and retreats, ensuring our guests feel cared for, nourished, and comfortable while at Lutheran Island Camp. Our vision is to create an experience that exceeds the expectations of each of our guests in a loving and respectful manner while developing relationships with the groups so they grow to love Lutheran Island Camp and would desire to come back year after year. Our mission is to nourish people for joy-filled, Christ-centered life and service.

QUALIFICATIONS:

- Dedicated Christian who is willing to teach and live in accordance with the beliefs of the Lutheran Church – Missouri Synod and to share their faith in Christ with others.
- Possess a bachelor's degree or equivalent experience in outdoor ministry and leadership
- Ability to lead and work well with others, while also accepting supervision and guidance
- Desire to envision and build an innovative slate of programs to point youth, families, and adults to the presence of God in their lives

PRIMARY RESPONSIBILITIES:

- Plan an enjoyable and enriching camp experience for the youth attending Lutheran Island Camp, incorporating a variety of activities, on-site and off, to promote physical, emotional, and spiritual growth.
- Coordinate and lead all summer camping programs at Lutheran Island Camp by scheduling cabin groups to daily activities, planning special dinners, coordinating evening activities, and preparing staff assignments for daily activities, time off, and Sunday afternoon registration.
- Develop an age-appropriate Bible study program for daily camper use which utilizes a central theme to incorporate five daily one-hour sessions. Lead any part of your Bible studies which gather the entire camp together.
- Assist in publicizing the programs of Lutheran Island Camp through visits to churches and schools and other marketing initiatives.
- Keep a constant check on equipment needs and report to Maintenance Director.
- Develop a strong summer staff team through recruitment, reference checks, interviewing, selection, notification, training, supervision, and evaluation of all summer staff personnel and Junior Staff volunteers.
- Plan staff training experiences and help lead them, participate in summer staff evaluations, uphold all personnel policies, and bring any infractions or major staff concerns to the attention of the Executive Director.
- Implement various programs, providing growth opportunities for children, youth, adults, and families during the retreat season.
- Assist in the marketing and evaluation of off-season programming.

- With the assistance of other LIC staff, set up (before) and clean up (after) guest groups or program groups when assigned.
- Assist with the development of outdoor education curriculum and in coordinating and hosting outdoor education programs during the school year.